



Certificate of Corporate Membership

This is to certify that

A&S Integrated Services Ltd

is an approved Corporate Member of the
Recruitment & Employment Confederation
having satisfied REC membership criteria and
committed to its Code of Professional Practice

A handwritten signature in black ink, appearing to read 'Simon Noakes'.

Simon Noakes
Chairman

A handwritten signature in black ink, appearing to read 'Kevin Green'.

Kevin Green
Chief Executive Officer

Expiry Date: 31st August 2017

Membership No: 00095199

Recruitment &
Employment
Confederation